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Media Readiness When a Crisis Occurs

WSHPCO Fall Conference October 20, 2025 Presented by Greg Pang, MHA, Principal Gregpangconsulting.com









It was a Dark and Stormy Night





My Bio Timeline



Good Samaritan In-Home Services

A division of Good Samaritan Community Healthcare

Community Home Health & Hospice Care. Comfort. Love.

1989-2000

Analyst/Project Mgr

2000-2005

CFO

2005-2022

President & CEO

22-24

24-now

Shmo Principal

October 2013





Confidentiality Disclaimer...

- **Patient Names**
- Businesses
- Organizations
 - People
- Places



Media Hits...within 20 minutes!

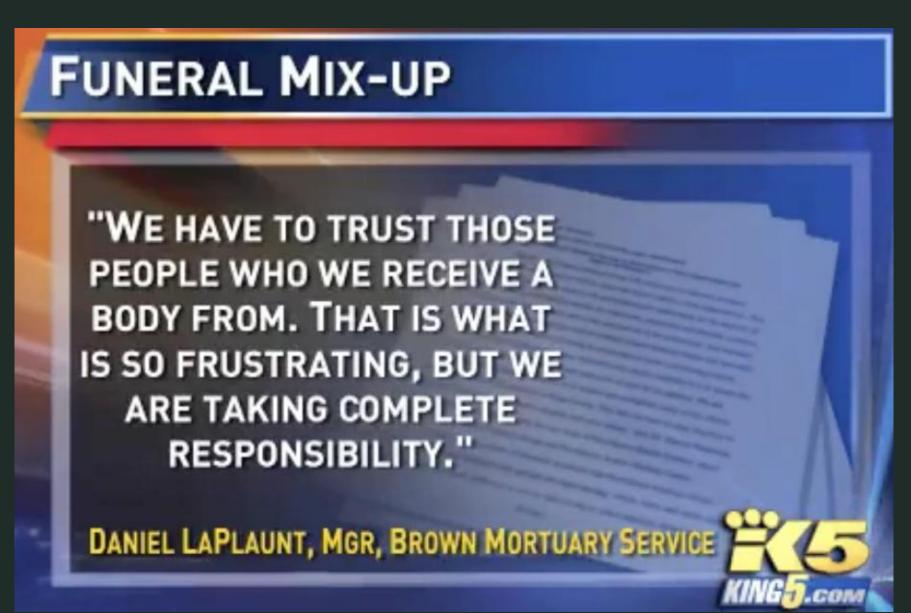


Media Exposure...





The Cause of our Media Firestorm...







TIP#1; Understand the Media

- "If it bleeds, it leads"
- Do not assign blame
- Create a few 5-10 second soundbites
- Nothing is "off the record"
- "Never Argue With a Man Who Buys Ink by the Barrel" – Mark Twain
- AKA; "The Pen is Mightier than the Sword"
- Be aware of tight news production timelines and be responsive.



TIP#2; A Media Relations Policy is a MUST

- Required Reading for all staff
- No one talks to the media except CEOdesignated personnel
- Community Relations accepts, reviews, and responds to media requests within 20 minutes.
 - Full Response
 - Measured Response
 - "We're working on it"
 - Timeline expectations
- Go to gregpangconsulting.com to download a copy of the media policy we had in effect at the time.





TIP#3; Get Your Talking Points Together

- Bulleted List; remembering the "soundbite" tip!
- Must address the questions of varied audiences.
- Must balance patient confidentiality vs. transparency.
- May require consultation with those with legal or crisis expertise.



Small Group Exercise

- During this media crisis, we came up with 5 talking points.
- Talking points were approved by the Board of Directors
- Talking points were memorized by CEO and CR Director
- And now, it's YOUR turn...





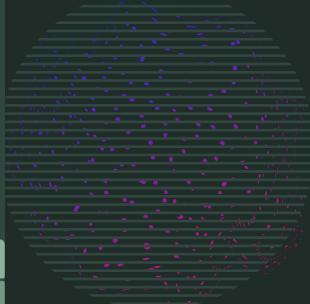






The Outcomes...

- Media redirects attention to the Funeral Homes.
- A period of hyper-vigilance
- Formal State Investigation





Media Readiness When a Crisis Occurs

Questions/Comments?







So...what REALLY happened?

According to state Investigation Report:

- Oct 13, 2013; both patients died within an hour of each other at our Longview Care Center.
- Separate funeral homes were contacted for pickup. Both funeral homes contract with the same transportation company for pickup.
- One funeral coach was sent for the pickup of both remains.



So...what REALLY happened?

- Identification bracelets are to be placed on the remains by the funeral home upon pickup.
- Identification bracelets were not placed on the deceased until they were at Dahl-McVicker funeral home in Kelso.
- Identification bracelets were placed on the wrong remains at this time, in violation of RCW.
- Brown's mortuary hired Dahl-McVicker funeral home to maintain the remains of Mr. Moon until his remains could be transported north to their mortuary in Chehalis (recall LaPlaunt's quote).
- Mr. Moon's remains were cremated against his religious beliefs 4 days later.
 - Mr. Peticlerc's remains were then transferred to Brown Mortuary in Chehalis.

So...what REALLY happened?

- Peticlerc's family believes they have cremated remains of Robert Peticlerc.
- Moon family believes they have casket with Jerry Moon.
 At funeral on October 21, family decides to open the casket.
- The "plastic bag" is a wrap routinely used by funeral homes to prevent dehydration.
- Moon family cancels graveside services, uproar ensues.
- We are unsure how the media were alerted.

Aftermath

- Dahl-McVicker funeral home charged with unprofessional conduct, put on probation for 1 year, fined \$12,500.
- Brown's mortuary in Chehalis didn't appear to have any penalties enacted by the state.
- Moon family initiated legal action against Dahl-McVicker funeral home and Brown's Mortuary in 2015. Out-of-court settlement was reached.
- No record of Peticlerc family pursuing legal remedies.





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Questions/Comments?





